

VMRC Chapter Bargaining Team

Elections 2025 Timeline

The Election Committee has decided to hold this election electronically. You will be able to vote by SMS text or by email. When voting begins you will receive a text (to your personal cell phone) and an email (to your personal email) with your ballot. You will only be able to vote 1 time either by text or email.

- Nominations will open on Wednesday, January 8th , and close on January 22nd 5pm
- The Election Committee will be verifying nominees and collecting candidate statements from January 24th – 31st
- Notice of nominees that you will be voting will be posted by February 4th
- Election will open Monday, February 10th at 8am closing Friday, February 14th at 5pm
- Challenges must be received by (5) five days after the posting of results by fax at 209-461-0574, **ATT: VMRC Election Committee**

ARTICLE IX. NEGOTIATIONS AND AGREEMENTS

Section 1. Negotiations and Negotiating Team

- a. The Negotiating Team shall be composed of one (1) Negotiator elected by clerical members, one (1) Negotiator elected by the professional employees, one (1) by Modesto/San Andreas office and two (2) elected at-large.
 - b. Based on the direction from the membership and the Board, the Negotiating Team shall be authorized to meet and confer with the Center's representatives, with the purpose of reaching a tentative agreement on a successor contract.
 - c. The Negotiators shall be responsible for the preparation of the Chapter's negotiation demands.
 - d. The Negotiators shall make periodic reports to the membership on the progress of negotiations.
 - e. The Negotiators shall be elected no later than 4 months prior to the end of the contract and shall serve until the successor contract is ratified and all shall serve on all contract reopeners during the term of the contract.
- (a) **Appeals:** Challenges or disputes which are denied or cannot be resolved by the Chapter Election Committee may be appealed in writing to the Local 1021 Executive Board within five (5) working days of receipt of the Chapter Election Committee's decision. The Local 1021 Executive Board shall investigate and respond within fifteen (15) working days of receipt of the challenge. Challenges to the election will be considered valid only if they cite specific violations of the Chapter election rules and procedures, Chapter bylaws, or the Local 1021 Bylaws and Constitution and if the alleged violation may have affected the outcome of the election.

Please contact the MRC at 1-877-687-1021 if you need to update your cell phone or personal email by February 21st at 5 p.m.



SEIU Local 1021 2025 Valley Mt. Regional Center Negotiating Team Nomination Form

Our contract with the Valley Mountain Regional Center Expires on October 31, 2025 and a new Negotiating Team needs to be elected. Bargaining is our opportunity to help strengthen the contract and gain rights at work. Your negotiating representative is your direct voice in this process. Please nominate a co-worker for the negotiating team who you trust and respect, who communicates well with their co-workers, and whose opinion you value. You may also nominate yourself.

- All Nominations must be received by email, prior to 5:00p.m. on January 22nd
- Nominations can be emailed to Misty Montoya misty.montoya@seiu1021.org
- In order to nominate you must be an SEIU member.
- In order to run for Negotiator, you must be a SEIU member.
- You May nominate as many people as you like (it is recommended you ask if they are interested)
- All information must be completed, or the nomination will NOT be considered.

Please provide the following information about yourself:

Name: _____ Worksite: _____

Classification _____ Phone # _____

I nominate _____ for the following position: (check only one)
(name)

San Andreas/Modesto _____ At large _____

Clerical _____ Professional _____

Their worksite is _____, and their work phone is _____.

I nominate _____ for the following position: (check only one)
(name)

San Andreas/Modesto _____ At large _____

Clerical _____ Professional _____

Their worksite is _____, and their work phone is _____.

I nominate _____ for the following position: (check only one)
(name)

San Andreas/Modesto _____ At large _____

Clerical _____ Professional _____

Their worksite is _____, and their work phone is _____.

Section 1. President

- a. The President shall be elected by all the members of the Chapter
- b. The President shall be the executive officer of the Chapter and presides over all Board and General Membership Meetings.
- c. The President shall be one (1) of two (2) officers authorized to countersign all orders regarding funds, contracts, and agreements concerning the Chapter after such funds, contracts and agreements have been approved by the Board.
- d. The President shall have the authority to appoint any committee necessary for the functioning of the Chapter. He/she shall also appoint the Chairperson of all standing committees; and shall be an ex-officio member of all committees.
- e. The President shall be the first (1st) Alternate Delegate to the State Executive Board meetings, when an elected Delegate is unable to attend.
- f. The President shall be the only member authorized to officially represent the actions and views of the Chapter to the community, Agency, and the press. The President, with the approval of the Board, may delegate this responsibility.

Section 2. Vice-President/Chief Steward

- a. Vice-President/Chief Steward shall be elected by the members of the Chapter. He/she shall be a member in good standing and must have completed at least one full term as Shop Steward
- b. The Vice-President/Chief Steward shall assume all the duties of President in the absence of the President.
- c. The Vice-President/Chief Steward shall be the second (2nd) Alternate Delegate to the State Executive Board meetings, when an elected Delegate is unable to attend.

Section 3. Secretary-Treasurer

- a. The Secretary-Treasurer shall be elected by all the members of the Chapter.
- b. The Secretary-Treasurer shall be one (1) of the two officers authorized to countersign all orders regarding funds, contracts, and agreements concerning the Chapter.
- c. The Secretary-Treasurer shall keep an accurate recording of the proceedings of all Board and General Membership Meetings, and shall keep a file of such records. He/she shall make copies available to all Chapter members. The Secretary-Treasurer shall make the minutes of the Chapter meetings available to the Secretary of the Local upon request.
- d. The Secretary-Treasurer shall keep an accurate record of all pertinent membership information and shall record the status of all members. This information shall be made available to each Shop Steward.
- e. The Secretary-Treasurer shall keep an accurate record of attendance at all Board and General Membership Meetings, and shall be responsible for determining if a quorum is present.
- f. The Secretary-Treasurer shall receive all correspondence and communications on behalf of the Chapter, and write replies as directed by the Board.
- g. The Secretary-Treasurer shall be responsible for the recording and records of all income and disbursements. He/she shall issue a receipt as needed. The Chapter's financial records shall be maintained in accordance with procedures established by the Local Union. All financial records shall be kept for a period of at least six (6) years or longer, if required by applicable law. These records shall be transmitted to the Executive Board of the Local Union upon request. Chapter financial records shall be regularly audited by a Chapter officer or member of the Chapter Executive Board who is not a signer on the chapter account.
- h. The Secretary-Treasurer shall be responsible for the deposits of all funds of the Chapter in a bank designated by the Board, in an account in the name of the Chapter. All checks must be signed by the two (2) officers authorized to withdraw funds, in accordance with these By-Laws.
- i. The Secretary-Treasurer shall submit a monthly report to the Board on the Chapter's financial activities and status. He/she shall present the Chapter's financial records for audit at the discretion of the Treasurer of the State Local or his/her designated representatives.

Section 4. Delegate(s) to the D.D. counsel Board

- a. The Delegate(s) shall be elected by all the members of the Chapter.
- b. The duties of the Delegate(s) to the D.D. counsel Board shall include but are not limited to: (1) representing the Chapter at D.D. counsel Board meetings and reporting to the Board on actions taken by the State Executive Board; (2) other duties as provided by the Constitution of the State Local.

Section 5. Shop Stewards

- a. Two (2) Shop Stewards shall be elected by each work location: Modesto, and Stockton. One (1) Shop Steward shall be elected by the members in San Andreas.
- b. Each Shop Steward shall attempt to satisfactorily resolve the job-related problems of any employees in their work location, including the filing of written Grievances.
- c. Each Shop Steward shall advise and represent each employee fairly, equitable, and to the best of his/her ability and knowledge.

Section 6. Delegates to the Central Labor Council

- a. One (1) Delegate shall be elected by the members of the Stockton Office, to the San Joaquin County Central Labor Council. One (1) Delegate shall be elected by the members of the Modesto and San Andreas Offices, to the Stanislaus/Tuolumne Counties Central Labor Council.
- b. The duties of the Delegates are: 1) to represent the Chapter's or Local 1021, SEIU's interests or positions at the Central Labor Council; 2) to report back to the Chapter's Executive Board and membership on actions of the Central Labor Council.