

## Memorandum of Understanding (MOU) Paraprofessional Toileting Stipend


SEIU Local 1021 and the Vacaville Unified School District  
May 23, 2024

The Union and the District agree to the following for the 2024/2025 school year, effective immediately and expiring on June 30, 2025:

### Paraprofessional Toileting Stipend

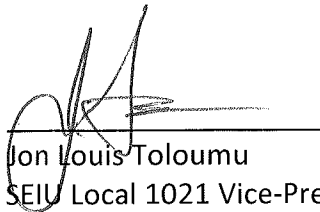
A 2.5% stipend will be awarded to Paraprofessional(s) assigned to work in Transitional Kindergarten classrooms who assist student(s) with personal hygiene needs, including toileting and changing clothes, as needed. Employees serving in these positions will attend training on proper toileting procedures provided by the district before the start of the 2024-2025 school year. Employees attending training will timecard their hours for pay if they are not 6 hour+ employees.

All paraprofessional(s) assigned to Transitional Kindergarten classrooms must either meet the Early Learning Paraprofessional or Special Education Paraprofessional job requirements, or agree to assist students with personal hygiene needs, including toileting and changing clothes.



Lynn Benevides  
Director  
Of Human Resources

5-24-24  
Date



Jon Louis Toloumu  
SEIU Local 1021 Vice-President

5-24-24  
Date



Casey Thompson  
Field Representative, SEIU  
Local 1021

5/24/24  
Date