



Unfair Labor Practice Strike Against Sac City Unified School District

VIGIL FOR COVID 19 LOSSES

Tuesday, April 20, 5:30 pm
Phoebe Hearst Elementary

CLASSIFIED WORKERS' STRIKE SCUSD

Thursday, April 22 & Friday, April 23
Picket lines go up at 7:30 am at your worksite

Due to the District's failure to bargain in good faith, schools remain unsafe for worker and students to return.

Classified workers have been at the bargaining table with the Sacramento City Unified School District unsuccessfully negotiating for a health and safety agreement that is in the best interest of the school community's health and public safety as schools reopen for in-person services and instruction.

Reaching such an agreement will provide the necessary protections for students, workers, and the SCUSD school community as a whole.

The District has refused to take the health and safety of the District's students and workers seriously as schools reopen resulting in COVID-19 outbreaks in five (5) schools. We cannot allow any more students or workers to be put at risk.

We call on the School Board and the Superintendent to continue negotiations to help us reach a health and safety agreement that will protect students, teachers, and workers.

Our Demands

- ✓ Members in instructional cohorts to have fitted N95 masks.
- ✓ Up to 16 hours of vaccination leave for any worker who has previously maxed out their COVID-19 leave bank but falls ill or suffers from side effects after being vaccinated.
- ✓ One consistent distancing standard for all students, teachers, and workers.
- ✓ Workers with children aged 14 and under should be allowed to continue working remotely.

Strike Instructions

Show up at your worksite at 7:30 am **BUT DO NOT GO INTO WORK!**

We will strike at the sites until 10:00 am and at Noon move to a location (TBD) for a big rally.

You cannot be fired or retaliated against in any way for participating in an Unfair Labor Practice Strike: you are legally protected under labor law.

Questions or concerns?
Contact Glen Sharp
Glen.Sharp@seiu1021.org



“The District is not prepared to protect our students. The District needs to address these real health concerns before jeopardizing the safety and well being of our community.”

-James Riffel
Crossing Guard and Instructional Aid

For more info visit [SEIU1021.org/SafeSCUSD](https://seiu1021.org/SafeSCUSD)



I SUPPORT WORKERS AT SAC CITY UNIFIED SCHOOLS



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We are striking because the District is refusing to negotiate with our union in good faith for a solution that keeps students and worker safe.

We are demanding:

- ✓ Members in instructional cohorts to have fitted N95 masks.
- ✓ Up to 16 hours of vaccination leave for any worker who has maxed out their COVID-19 leave bank because of exhausted sick leave. These workers are primarily essential workers.
- ✓ One consistent distancing standard for all students, teachers, and workers.
- ✓ Workers with children aged 14 and under should be allowed to continue working remotely.

Questions or Concerns?
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#SafeSacCitySchools