

**Memorandum of Understanding
Between
Sacramento City Unified School District (SCUSD)
&
Service Employees International Union Local 1021 (SEIU)**

Temporary Use of Outside Contractors for Health Aide I, Health Aide III, Registered Behavioral Technician Positions

June 25, 2024

This Memorandum of Understanding (MOU) is between the Sacramento City Unified School District (“District” or “SCUSD”) and the Service Employees International Union, local 1021 (“SEIU”), collectively “the Parties,” regarding utilizing the services of outside contractors to fulfill student services during the 2024 Summer Programs in the District for a limited term. The District and the SEIU hereby agrees as follows:

1. For a period beginning Monday, June 24th 2024 through Friday, August 23rd 2024, the District may utilize the services of outside contractors to fill 7.25 Full-Time equivalents (FTEs) in the position of Health Aide I, 5 Full-Time equivalents (FTEs) in the position of Health Aide III, and .5 Full-Time equivalents (FTEs) in the position of Registered Behavioral Technicians.
2. The District’s expectation is that the contracted amount will not exceed \$105,146.00
3. The District and SEIU will meet at least fifteen (15) days prior to July 31, 2024, to review the Health Aide and Registered Behavioral Technician vacancies at that time and determine whether there is a continued need to utilize the services of the outside contractors to ensure that students receive legally mandated services consistent with their Individualized Education Plans (“IEP”) and 504s. If an agreement is reached to extend the term of this MOU, the District and SEIU shall memorialize such agreement in writing or through electronic communication.
4. The District confirms that the work outlined in this agreement will not result in the loss of an employee’s existing job or hours.
5. This MOU shall automatically terminate on August 24, 2024, unless extended by mutual written agreement of the Parties.

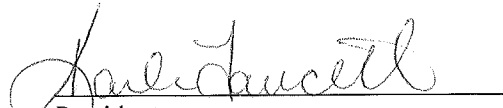
For the District:



Chief Human Resources Officer and Lead Negotiator
Cancy McArn

Date: 6/25/24

For SEIU:



President
Karla Faucett

Date: 6/28/24



6/28/24