## City of Richmond Chapter, SEIU Local 1021 2021 Chapter Board & Bargaining Team Elections ELECTION NOTICE & METHOD of NOMINATIONS



# These elections will determine Chapter Board Officers and Bargaining Team members as follows:

## **Chapter Board Officers**

- President
- Vice President
- Secretary
- Treasurer
- Chief Steward
- COPE Coordinator/Delegate

The term of office shall be for two (2) years, ending on March 31, 2023.

### **Bargaining Team**

- Full-Time/General Employees Bargaining Unit
  - o Six (6) members from the full-time unit
- The Chapter Pres and VP shall serve on the Bargaining Team
- Part-Time Employee Bargaining Unit
  - o Four (4) members from part time-unit

The term of the appointment shall be for the duration of negotiation

#### METHOD OF NOMINATIONS

Due to the States shelter in place order that took effect on March 16, 2020 and with only five (5) days of the thirty (30) day notice recognized, we will pick up the remaining twenty-five (25) day nominations period for Chapter Board Officers and Bargaining Team members. All nominees who already submitted a nomination in 2020 will be honored. NEW nominations begin on Monday, February 1, 2021 and must be submitted no later than end of business day Monday, March 8th at 5:00 pm. Nominations must be submitted in writing via email to Muang Saeturn at teurnmy7611@gmail.com with the subject line "SEIU 1021- COR 2021 NOMINATION".

In order to run for and serve as a Chapter Board Officers and Bargaining Team members, candidates shall have been members in good standing for at least one (1) year. No member shall be a candidate for more than one (1) chapter board office or seat at a time, but can be a candidate for both a Chapter Board Office and a seat on the Bargaining Teams.

#### **ELECTION AND BALLOT COUNT**

The election shall be conducted online on **Monday, March 22nd to Wednesday, March 24th**. Only members in good standing are eligible to vote. Proxy voting and write-in candidates are prohibited.

Election results will be made by March 26th.

#### **Election Committee Members:**

- Muang Saetern, teurnmy7611@gmail.com
- Marv Weston, marvweston10@gmail.com
- Johnny Hill, johnnyfhill@yahoo.com

Challenges: Challenges to or disputes arising from a Chapter election must be submitted to the Chapter Election Committee within three (3) working days of the submission of the committee's election report to the Chapter Board. Challenges must be submitted in writing and must cite specific violation(s) of the Chapter election rules and procedures, Chapter bylaws, or the Local 1021 Bylaws and Constitution. Challenges to the election will be considered valid only if they cite specific violations of election rules and procedures, Chapter bylaws, or the Local 1021 Bylaws and Constitution and if the alleged violation may have affected the outcome of the election. The Chapter Election Committee shall investigate and resolve challenges within ten (10) working days of receipt of the challenge. The Election Committee may order a re-run of all or part of the election.

Appeals: Challenges or disputes which are denied or cannot be resolved by the Chapter Election Committee may be appealed in writing to the Local 1021 Executive Board within five (5) working days of receipt of the Chapter Election Committee's decision. The Local 1021 Executive Board shall investigate and respond within fifteen (15) working days of receipt of the challenge. Challenges to the election will be considered valid only

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if they cite specific violations of the Chapter election rules and procedures, Chapter bylaws, or the Local 1021 Bylaws and Constitution and if the alleged violation may have affected the outcome of the election.