



## **BARGAINING UPDATE #2**

### **AUG. 21, 2024**

# **SEIU 1021**

Your bargaining team had a second meeting today with management. We received a state-level budget presentation from the judicial council on the trial court budgeting process. We have emailed the presentation for your review.

After this second meeting, we have tentatively agreed to the following items:

- Clean up language
- Making the vacation cash-out option and longevity pay permanent
- Including reproductive loss leave language in the contract
- Amending the family leave, sick leave, discrimination, and bereavement leave portions of the contract to reflect current law
- Adding Juneteenth to the list of holidays
- Overtime! This has been an ongoing issue for several years. This is a big deal.

We have emailed copies of the tentative agreements (these are things we have already agreed to.)

We are waiting for a response from the court on proposals dealing with:

- Increased sick leave accruals
- Court Reporter realtime differentials

We are still waiting for the San Joaquin Court's budget presentation, which is expected to happen on Sept. 5. Once that happens, we will be able to start crafting our economic proposals (cost of living adjustments, medical insurance, etc.).

**Stronger together!**  
Your bargaining team

**WE WILL MEET ON AUG. 29 ONLY IF THE COURT RESPONDS TO THE PROPOSALS LISTED ABOVE; OTHERWISE, OUR NEXT MEETING WILL BE ON SEPT. 5.**

