

Memorandum of Understanding (MOU)

Article 6.1 (A.)

**SEIU Local 1021 and the Vacaville Unified School District
November 18, 2022**

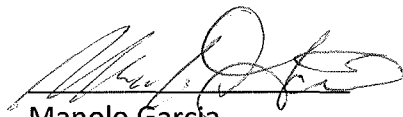
The Union and the District agree to temporarily suspend Article 6.1 (A.) and (F.) of the Collective Bargaining Agreement through March 1, 2023 and immediately implement the following language:

- A. For the term of this MOU, when a new position is created or an existing position becomes vacant the transfer list will first be considered. If no employee is selected from the transfer list, the district and the Union will meet and confer. The position shall be simultaneously advertised inside and outside for at least five (5) working days as follows:

- VUSD website year-round
- EdJoin online platform year-round
- All school/work sites during the student calendar year

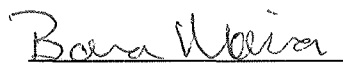
Unit Members will be given first priority for District vacancies prior to considering external candidates.

The CBA language of Article 6.1 will again be in effect on March 1, 2023.



Manolo Garcia
Assistant Superintendent
Of Human Resources

11/18/22
Date



Barbra Molica
SEIU Local 1021 President

11/18/22
Date



Casey Thompson
Field Representative, SEIU
Local 1021

11/18/22
Date

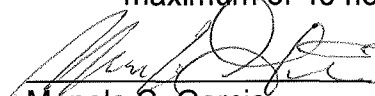
Vacaville Unified School District (VUSD) and School Services Employees International (SEIU), Local 1021

Memorandum of Understanding (MOU) New Hire School Bus Driver Training Reimbursement

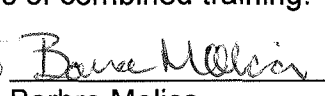
This memorandum is an agreement between the **Vacaville Unified School District (VUSD)** and **Service Employees International Union Local 1021 Vacaville Association of Classified Employees** (together "SEIU"). This MOU is effective immediately and expires on June 30, 2023.

The Vacaville Unified School District (VUSD) will provide compensation for the initial instruction of original classroom and behind the wheel training hours for School Bus Drivers hired after May 1, 2021 that meet/complete the following criteria/procedures:

1. Successful completion of original classroom and behind the wheel training with VUSD.
2. Passing all required exams at Department of Motor Vehicles and California Highway Patrol.
3. Continued employment as a School Bus Driver with the Vacaville Unified School District for six months, after successfully completing probationary period, from the date of School Bus Driver certification/School Bus Driver date of hire.
4. Submit proof of payment (receipt(s) from vendor(s), bank statement(s), and/or credit card statement(s)) for classroom and behind the wheel instruction training hours to the Human Resources Department. Rate of pay is Range 46, Step 1 for up to a maximum of 40 hours of combined training.


Manolo C. Garcia
Assistant Superintendent
of Human Resources

11/18/22
Date


Barbra Molica
President, SEIU Local 1021

11/18/22
Date


Casey Thompson
Field Rep, SEIU Local 1021

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