

**Side Letter Agreement**  
**The Superior Court of California,**  
**County of San Joaquin**  
**And**  
**Service Employees International Union Local 1021**  
**Office and Office Technical Bargaining Unit**

The Superior Court of California, County of San Joaquin ("Court") and Service Employees International Union Local 1021, Office and Office Technical Bargaining Unit ("Union") have reached agreement related to the term of the current Memorandum of Understanding ("MOU").


The parties agree to the following:

1. The term of the MOU is extended from October 31, 2020 through September 30, 2021.
2. The Parties agree to reconvene negotiations in July/August 2021 after the Judicial Council budget allocations are finalized.
3. The Parties agree that any Cost of Living Adjustment (COLA) agreed to for the first year of the MOU shall be retroactive effective the first full pay period on or after August 1, 2021. In order to receive the COLA retroactively, bargaining unit members must be employed at the time of ratification of the MOU.

This Side Letter Agreement shall become effective upon the date of execution of this Side Letter Agreement.

Agreed to on this 12<sup>th</sup> day of May 2021, by the parties' authorized representatives.

SUPERIOR COURT OF CALIFORNIA  
COUNTY OF SAN JOAQUIN


By   
Brandon E. Riley, Court Executive Officer


By   
Stephanie Bohrer

By   
Mike Green

SERVICE EMPLOYEES  
INTERNATIONAL UNION  
(SEIU) Local 1021

By   
Timothy Robinson

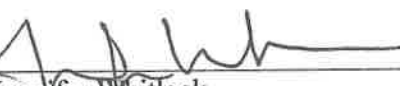
By   
Irene Delgado

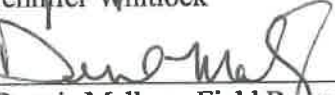
By   
Raelissa Grant

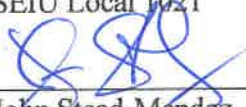
By   
Rafaela Gutierrez

By   
Susan Schumann

By   
Elena Anaya

By   
Jennifer Whitlock

By   
Dennis Mallory, Field Representative  
SEIU Local 1021

By   
John Stead-Mendez, Executive Director  
SEIU Local 1021