

**Agreement between Sonoma County Office of Education and SEIU 1021**

**Article XVII – Working Conditions**

The intent of this agreement is to modify language in the contract. The following language will be integrated into the language of the bargaining agreement contract after agreement has been reached

The parties agree the following adjustments to Article XVII – WORKING CONDITIONS  
ADDITION TO EXISTING LANGUAGE

**5. Clothing**

For employees of the Maintenance and Operations Department who regularly work outside in potentially hazardous conditions requiring extra protection, employees will be reimbursed up to two-hundred twenty-five dollars (\$225) every year for the purchase of work boots with steel or composite toes.

For SCOE:

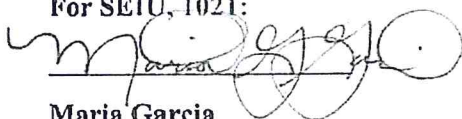


John Laughlin

Associate Superintendent, Human Resource Services

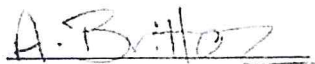
12/16/19

For SEIU, 1021:



Maria Garcia

Field Representative



Alli Britton

SEIU/SCOE Field Representative