

Memorandum of Understanding

Between

SEIU Local 1021

And the

Sacramento City Unified School District (SCUSD)

This Memorandum of Understanding (“MOU”) is entered into between SEIU Local 1021 (“SEIU 1021” or “Union”) and the Sacramento City Unified School District (“District”) (collectively “Parties”) regarding provision of Summer Custodial Work to SEIU 1021-represented classified employees.

WHEREAS, there is a need for additional custodial work that needs to be done prior to the beginning of the 2023-2024 school year and not enough custodial staff to complete it; and,

WHEREAS, the custodial work being offered through this MOU would be limited to minor custodial work that includes moving furniture, dusting, trash, sweeping, wiping surfaces and external clean-up work, the work would not include summer custodial cleaning such as stripping floors and team cleaning etc.; and,

WHEREAS, training and direction will be provided; training non-custodial help shall not be the responsibility of the custodial staff; and,

WHEREAS, the parties intend for the provision of the Summer Custodial Work to begin on June 26, 2023, through August 25, 2023, on a non-precedent setting basis.

THEREFORE, the Parties agree as follows:

1. The District shall hire SEIU 1021 classified employees of any/ all classification who volunteer for Summer Custodial work on a first-come-first-serve basis and as funding remains available, based on SEIU 1021 seniority with priority in the following order:
 - a. Any/ all 10-month classified employees
 - b. Any/ all 11-month classified employees
 - c. Any/ all 12-month classified employees who are part-time

2. Temporary summer custodial work pursuant to this agreement shall be compensated at Step 1 (\$15.60) of range 34 (which is the range on which custodians are placed) on the SEIU Salary Schedule. In the event an employee selected to provide Summer Custodial work has an hourly rate in the position they held for the 2022-2023 school year that is greater than the rate at Step 1 of Range 34, the employee will be compensated at their current hourly rate provided that it does not exceed Step 5, Range 34 (\$18.23) of the

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Summer 2023 Custodial Work**

salary schedule. Example, if a bus driver applies for and is selected for Summer Custodial work and their current salary is at Step 5 Range 41 earning \$32.81/hour, they will be provided an hourly salary of \$18.23 for their Summer Custodial work. Permanent full-time 12 month custodians will be compensated at their current rate of pay of the salary schedule as appropriate including their appropriate step and column.

3. Permanent full-time 12 month custodians who work June 30, 2023 through August 25, 2023 will be compensated an additional \$500 stipend for COVID mitigation training. For example, permanent full-time 12 month custodians must work and/or be on medical, workers' compensation, or other approved leave of absence per SEIU CBA for the entire period of the workdays from June 30, 2023 through August 25, 2023 in order to receive the \$500 stipend.
4. Declining Overtime opportunities must happen in writing from impacted workers.
5. This MOU will expire August 26, 2023.

Signed on:

For the District

Jorge A. Aguilar

6/28/23

For SEIU 1021

Karla Faucett

Karla Faucett

Dan Schallock

Dan Schallock

Kaden Kratzer by KF

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