

## The Votes Are In!

## You Voted to Accept the Tentative Agreement!

After three days of voting, including an online option, we tallied more than 97% votes to accept our tentative agreement with the City.

We have notified the City of our decision, and the 3% COLA will take effect the first full pay period after July 1, 2021.

Thanks to all who helped us win this strong new contract, and those who helped us bring the vote to worksites across the city.