County of Sonoma /SEIU 1021 - Equity Increases

Tentative Agreement - August 17, 2009

Surveyed Class/Benchmark	Job Class Related to Benchmark and Supervisors	100% of Mean of Surveyed Class	95% of Mean of Surveyed Class	Proposed Market Adjustment
DIS TECHNICIAN II		$5,288	$5,024	0.35%
	DIS TECHNICIAN I			0.35%
	COMP LAB SUPPORT SPEC			0.35%
ELECTION SPECIALIST II		$4,068	$3,865	0.09%
	ELECTION SPECIALIST I			0.09%
	VOTER REGISTRATION CLERK			0.09%
	ELECTION SYSTEMS SUPV			0.09%
	ELECTION SERVICES SUPV			0.09%
	SR ELECTION SPEC			0.09%
FAM NURSE PRACT/PHYS ASSIST		$8,713	$8,277	1.21%
	SUPV NURSE PRACT/PHYS ASST			1.21%
	FAMILY NURSE PRACT-MS			1.21%
	FAMILY NURSE PRACT-BS			1.21%
	PHYSICIAN ASST-MS			1.21%
	NURSE PRACTICITIONER-OB/GYN			1.21%
PLANNER II		$6,248	$5,936	2.21%
	PLANNER III			2.21%
	PLANNER I			2.21%
	PARK PLANNER I			2.21%
	PARK PLANNER II			2.21%
	REDEVELOPMENT ASSOC			2.21%
	SUPV PLANNER			2.21%
	ENVIRONMENTAL SPEC			2.21%
	SR ENVIR SPEC			2.21%
	SR ENVIR SPEC PROJ			2.21%
	PLANNING TECH			2.21%
	SR PARK PLANNER			2.21%