

Pension Plan Payments for E-Board Members and Members on Lost Time Policy

In order to set a clear and consistent policy and to avoid SEIU paying for double pensions for E-Board members and other members off on lost time the following policy is hereby adopted:

Members receiving lost time payments through the Union who have a pension plan with their employer may arrange, if allowed by the plan/employer, to have SEIU 1021 pay the employer portion that would have been paid had the member not been off on lost time.

If the lost timer's pension plan does not allow direct payments to be made by the Local, the member may be reimbursed for the employer's share that is paid by the member.

It is the lost timer's responsibility to maintain necessary payments of the employee portion of pension plan payments.

Working with the Local's finance department, it is the responsibility of the lost timer to facilitate all needed information regarding payment by the Local of the employer's portion of the pension plan.

Lost timers who are anticipated to reach or who have reached the hour/pay threshold for inclusion in SEIU's pension plan shall request not to be included in SEIU's pension plan given their status as a lost timer receiving a pension plan through their employer. In addition, the Local will seek to get a blanket waiver from the Local's pension plan to account for this issue of SEIU 1021's potentially having to pay for two pensions when a lost timer is working for the Local.

This policy does not apply to lost timers who do not have a pension plan with their employer.