

SEIU LOCAL 1021 EXECUTIVE BOARD MEETING
Saturday, February 24, 2024, 10:00am to 5:00pm
MINUTES

Executive Board Members Participating: President Theresa Rutherford, Secretary Mary Duncan, Treasurer Amos Eaton, VP of Organizing Brandon Dawkins, VP of Politics, Ramsés Teón-Nichols, VP of Representation Sandra Lewis, VP of Region-A Akbar Bibb, VP of Region-B Mary Sandberg, VP of Region-C Yeon Park, VP of Region-D Kristin Hardy, VP of Region-E Taffie Walter, Felipe Cuevas, Tina Tapia, Maria Salazar-Colón, Angel Valdez, Norlissa Cooper, Greg Marro, Derrick Boutte, Evelyn Curiel, Nicole Christian, John Arantes, Tina Diep, Veronica Palacios, Richard Thoele, Alicia Ramirez, Todd Nosanow, Lorraine Bowser, Charito Casana, Debbie Dobson, Desiree Collins, Geneva Haines, Elizabeth Harrison, Sandy Sigala, Tamisha Alexander, Karla Faucett, Travis Balzarini, Rhea Davis, Cynthia Landry, Trevor Adams, James Maher, Monique Baca

Executive Board Members Excused: Kasha Clarke, Patricia Orey, Sandra Wall,

Staff in Attendance: David Canham, Robert Li, Josie Mooney, Joanne Cansicio, Peter Masiak, Emma Gerould, Bill Petrone, Carlos Rivera, Horacio Viveros, Kaden Kratzer, Caitlin Prendiville, Andrea Zanetti, Umar Fall, Boyan Biandov, William Winfield, Lisa Bui, Karin Hendrickson

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Call the Meeting to Order:

President Theresa Rutherford called the meeting to order at 10:05 a.m. A quorum was established. The Code of Conduct was reviewed by VP of Region-C Yeon Park.

President Rutherford introduced Dr. Anthony Iton, who will be speaking on Black History Month. She also introduce Dennis Kelly, who will be joining the meeting as the Parliamentarian.

VP of Region-A Akbar Bibb introduced Cassandra James, who is running for Board of Supervisors in Vallejo. She is a member working for the City of County of SF. Cassandra spoke about goals as a Supervisor, including affordable housing, homelessness, holding Board & County accountable to employees and constituents.

Review of the Agenda:

M/S/C (Sigala/Faucett) to approve the agenda with the following changes: add PSC report in executive session by Mary Sandberg, and add request from Angel Valdez on investigation update in executive session. There was a recommendation to move Executive Session earlier in the day. There was also a request to establish ground rules/applying Code of Conduct during Executive Session.

SEIU Recommendation:

Facilitator/Parliamentarian:

President Rutherford shared that we continue to be supported by the SEIU IU Representatives. They have recommended to have a Parliamentarian present at our meeting. Dennis Kelly will be serving as our Parliamentarian today. It was explained that if having a parliamentarian would be useful and important to continue, the Board can have further discussion to determine continuing parliamentarian services at Board meetings.

Recognition:

Black History Month:

Dr. Iton from the California Endowment was introduced. He spoke on Inequity, Place, Policy & the American Social Contraction. He spoke on how narratives shape policy. There is a racist narrative in this country that has shaped policy, which has affected. He shared the Canadian Social Contract that includes fundamental tenants including universal health care, child care, public transportation and more. Coming from Canada the place he found nearby Johns Hopkins were shocking. The environment people have to navigate have greater consequences on health than any other factor. Research on if Zip Code matters more to your health. Disproportionally poor, red-lined areas show lower longevity in Bay Area & nationwide. Internationally we spend twice as much on health care per person, but significantly less on Social Services. Data tells us that higher spending on Social Services are strongly associated with better health. We need to organize people to hold systems accountable and change the narrative about who belongs.

Lunar New Year:

VP of Region-C Park shared a video on the history, traditions, and symbolism of Lunar New Year. A small gathering was held of our AAPI members. Tina Diep shared a presentation from the AAPI Caucus on the importance of voting, as well as qualifications to vote, how to register, and the voting process. Charito Casanas shared on the AAPI Caucus event, as well. Out of this gathering they were able to set up two phone banks and precinct walks.

Member Comments:

- **Tarnell Abbott, Retiree and Contra Costa COPE Delegate:**
Tarnell thanked the Board for passing the resolution in support of Palestine & supporting the action by Labor for Palestine; and urged to continue to put pressure on SEIU and elected officials.
- **Felix Thompson, Alameda Health Systems RN:**
Felix spoke to being proud of our Local for taking action on Palestine and spoke to employer actions being taken against members, who have indicated support.
- **Peter Cerutti, Alameda County Behavioral Health:**
Peter spoke to his pride in our Local supporting the ceasefire and spoke to the attacks on health care facilities in Gaza & health care workers, as well as the need to continue the work.
- **Jocelyn Goldsmith, City of Berkeley:**
Jocelyn spoke to pride in our local for supporting a cease fire and the need for education within our Chapters regarding the issue.
- **Martha Hawthorne, West Bay Retiree and Co-Chair Climate Justice Committee:**
Martha spoke to the need for education, the environmental impact of war and support of the Labor for Palestine Action tomorrow.
- **Rita Barouch, Retiree Contra Costa County:**
Rita spoke to the shift in the Jewish community regarding the issues related in Palestine, more women, children & healthcare workers have been killed in Palestine than in any other conflict worldwide, as well as the need to reconvene the sub-committee.

- Lorrie Beth Slonksy, Retiree SF Fire Dept:
Lorrie Beth thanked the Board for passing of the ceasefire resolution, and she spoke to the need to defend members from actions by management for their peaceful actions taken on their own time, as well as in support of reconvening the sub-committee.
- Mark “Osta” Ostapiak, SF Human Services Agency:
Mark spoke to the impacts to the people affected by the conflict in Gaza, the cuts proposed by SF Mayor that will affect our community and to the retaliation against members who speak out.
- Linda Khoury-Umili, Tides Chapter:
Linda spoke to how the current conflict is personally affecting her, the need to go beyond just the Palestine resolution that was passed, more action is needed, and she spoke in favor of reconvening the Palestine sub-committee.
- Julia Rapkin, Sonoma County:
Julia thanked the Board for passing the Palestine resolution, and spoke to how this has inspired other locals to pass resolutions; and also spoke to the importance of education & communication, and requested support of the Board in taking further action.
- Larry Bradshaw, Retiree SF Paramedic:
Larry thanked the Board for passing the Palestine resolution and spoke to the need for continued action & reconvene the sub-committee; and he also spoke to attacks on the healthcare workers and citizens in Gaza.
- Arlette Jacome, Regional Center of the East Bay:
Arlette spoke on the importance of continuing support for Palestinian Labor and the call for peace and labor rights.
- Trish Belenson, Oakland Unified School District:
Trish spoke in support of the letter sent to the Board regarding the need for Chapter Elections, which were due in March 2023 and the need to hold elections.
- Linh Nguyen, Oakland Unified School District:
Linh spoke to not feeling supported by the union and the need to hold elections in her chapter.
- Carolyn Emrich, Oakland Unified School District:
Carolyn spoke to the need to hold chapter elections.
- Holly Wilson, Oakland Unified School District:
Holly spoke to her concern for accountability and the need for the chapter elections to be held.
- Ellie Poling, Oakland Unified School District:
Ellie spoke to her concern regarding overdue Chapter elections and communication to members.
- Phoebe Nguyen, Oakland Unified School District:

Phoebe spoke to suppression of participation by members, citing an agreement made to extend contract with no member input, the cancellation of member meetings and the need for chapter elections to be held.

- Steven Sciscenti, Asian Art Museum:
Steven spoke to the turnover of Field Reps for the chapter, the heavy caseloads field reps have held and how this affects their ability to represent members; and asked for the Local to increase staffing to provide appropriate representation to members.
- Ranjana Mani, Alameda County SSA:
Ranjana spoke to caseload sizes that members hold and how this prevents the ability for members to provide services and support to the community, which results in high turnover in the chapter.
- Sam Meredith, Tenderloin Housing Clinic:
Sam spoke to feeling that Non-profits are not provided representation on par with the Public Sector, caseloads of field reps. and the need for trainings to be held closer.

Budget & Finance Committee Report:

Treasurer Amos Eaton presented a report of motions passed by the BFC at its Feb. 15, 2024 meeting.

The BFC approved the following proposals:

1. AFRAM/SEJ Black History Month Request:
The BFC approved up to \$7100 total for the 4 events planned during the month of February to cover the costs for each event, food, books & buttons.
2. Labor Notes Conference:
The BFC approved an additional \$10,000 to increase the number of participants who can attend to a total of 20 members.

The BFC Approved the following Community Allies Requests:

- Bay Area Labor for Palestine:
The BFC approved \$250 to support a meeting called by the labor coalition Bay Area Labor for Palestine (tier 3).
- Kelly's Angels:
The BFC approved up to \$850 to buy a table for the crab feed (10 seats). This is an agency that provides grants and scholarships for families facing adversity (tier 3).
- NBJWJ 2024 Dues: The BFC approved our annual dues \$10,000 We continue to partner with this organization on living wage ordinances, and have supported us at actions in the North Bay area (tier 1).

The BFC recommends to the Executive Board to approve the following proposals:

- A. La Clinica de la Raza:

The BFC recommends to approve the budget of up to \$89,100 for the La Clinica contract campaign. The goals for the new contract include annual wage increases above CPI, reducing healthcare costs for workers, bringing up below-market positions, improving retirement plan contributions, improve language on NEOs, disciplinary actions, education leave, vacancies & understaffing, membership data, release time for Chapter President & 3 VPs, improve sick leave, and add La Clinica to the Ed Fund.

M/S/C (Balzarini/Dawkins) to approve, as recommended by the BFC.

B. SF Regional Bargaining Campaign:

The BFC recommends to approve the following changes in the use of the already approved campaign budget to reallocate funding for the negotiators for the different tables. The proposal is for the City-Wide Table to now be negotiated by Nato Green and the SF RN Negotiator Consultant will be from Jim Philliou & Associates for up to \$90,000 (\$200 per hour for a maximum of \$12,000 per month), with the MTA Table using a negotiator from law firm. M/S/C (Marr/Landry) to approve the contract with Jim Philliou & Associates.

C. Quarterly Field and Program Staff Meetings Budget:

The BFC recommends to approve a budget of up to \$60,000 (\$15,000 per Quarter) total to cover space rental, A/V, and food/beverage for up to 140 staff.

M/S (Lewis/Marro) to approve the request, as presented. A friendly amendment to the motion was made by Mary Sandberg, and seconded by Akbar Bibb, to provide notification to Local Officers of the date and agenda of the retreat, as well as to provide a report out after the retreat. Discussion followed. President Rutherford called the question. A roll call vote was requested (Sandra Lewis) on the motion made by Lewis/Marro with the friendly amendment by Sandberg/Bibb. President Rutherford proceeded with tallying the votes, with assistance from Joanne Cansicio:

Mary Duncan = Yes
Amos Eaton = Yes
Brandon Dawkins = Abstain
Ramsés Teón-Nichols = No
Sandra Lewis = No
Akbar Bibb = Yes
Mary Sandberg = Yes
Yeon Park = Yes
Taffie Walter = Yes
Felipe Cuevas = Abstain
Tina Tapia = Yes
Maria Salazar-Colón = No
Angel Valdez = Yes
Norlissa Cooper = No
Greg Marro = Yes
Derrick Boutte = No
Evelyn Curiel = No
Nicole Christian = Abstain
John Arantes = No
Tina Diep = Abstain
Veronica Palacios = No

Richard Thoele = Yes
Alicia Ramirez = Yes
Todd Nosanow = Yes
Lorraine Bowser = No
Charito Casanas = No
Debbie Dobson = Yes
Desiree Collins = Yes
Geneva Haines = Yes
Elizabeth Harrison = Yes
Sandy Sigala = Yes
Tazamisha Alexander = Yes
Karla Faucett = No
Travis Balzarini = Yes
Rhea Davis = No
Cynthia Landry = Abstain
Trevor Adams = Yes
James Maher = No
Monique Baca = Yes

The motion passed with 21 in favor, 13 against and 5 abstentions.

D. Convention Project Manager:

The BFC recommends to approve up to \$56,000 for seven (7) months at 20 hours per week with Laurie Earp of Earp Events & Fundraising to work with the Planning Committee.
M/S/C (Walter/Sigala) to approve the request, as recommended by the BFC.

E. Policy Recommendation (E-Board and Staff Travel Meal Reimbursement):

The BFC recommends to approve an increase in per diem amounts for food for travel as follows:

- In region - Breakfast at \$17.00, Lunch at \$18.00 and Dinner at \$34.00
- Out of region – Breakfast at \$18.00, Lunch \$20.00 and Dinner at \$36.00

This is based on the GSA standard used by federal agencies throughout the country.
M/S/C (Nosanow/Valdez) to approve the request, as recommended by the BFC.

F. Together We Rise (TWR) Funding:

The BRC recommends to accept \$100,000 from SEIU International to assist with the costs of member sign ups and our TWR work. M/S/C (Walter/Nosanow) to approve.

G. Building Committee Recommendation (Oakland office space):

The BFC recommends to approve a 36-month lease for office space in Oakland (2201 Broadway Street) at \$20,000 per month for the 1st year, \$20,600 per month for the 2nd year and \$21,218 per month for 3rd year with additional costs of \$9,200 per month for parking. Additional costs include \$20,000 security deposit and \$40,000 for moving/set up expenses. Staff and Officers at the site will receive parking passes, and we would be able to provide validation for member parking.

M/S (Sigala/Nosanow) to approve the request, as recommended by the BFC. Discussion followed.

M/S (Sandberg/Eaton) to provide a report to the Board regarding the plan for the 29th Street office in Oakland. Per the parliamentarian, this motion is “new business” and the Chair (President) does not need to accept this motion.

The Board proceeded with discussion on the motion made by Sigala/Nosanow. A roll call vote was requested (Sandra Lewis) on the motion made by Sigala/Nosanow. President Rutherford proceeded with tallying the votes, with assistance from Joanne Cansicio:

Mary Duncan = Yes
Amos Eaton = Abstain
Brandon Dawkins = Yes
Ramsés Teón-Nichols = Yes
Sandra Lewis = No
Akbar Bibb = No
Mary Sandberg = No
Yeon Park = Yes
Taffie Walter = Abstain
Felipe Cuevas = No
Tina Tapia = Yes
Maria Salazar-Colón = Yes
Angel Valdez = Yes
Greg Marro = Yes
Derrick Boutte = Yes
Evelyn Curiel = Abstain
Nicole Christian = Yes
John Arantes = Yes
Tina Diep = No
Veronica Palacios = Yes
Richard Thoele = Yes
Alicia Ramirez = No
Todd Nosanow = Abstain
Lorraine Bowser = No
Charito Casanas = Yes
Debbie Dobson = Abstain
Desiree Collins = Yes
Geneva Haines = No
Elizabeth Harrison = No
Sandy Sigala = No
Tazamisha Alexander = No
Karla Faucett = Abstain
Travis Balzarini = No
Rhea Davis = Yes
Cynthia Landry = Yes
James Maher = Yes
Monique Baca = Abstain

The motion passed with 18 in favor, 12 against and 7 abstentions.

H. Bay Area Labor for Palestine – Endorsement of Event:

The BFC recommends that the Board endorse the call for a meeting called by the labor coalition Bay Area for Palestine. The SEJ has voted to support this organization. M/S/C (Landry/Diep) to endorse the event.

Other BFC items to be reported out during Executive Session.

The meeting was temporarily suspended for a break at 2:12 p.m. and resumed at 2:46 p.m.

SEIU International Convention:

The Convention information was reviewed by President Rutherford. The convention will be held in Philadelphia from May 20-22, 2024. Travel arrangements will be made by Local staff. Some optional pre-convention activities, such as new delegate orientations, will begin May 17th in Philadelphia. A pre-convention delegate meeting will be held on March 28th in Oakland.

Local 1021 Convention:

Convention Delegate Elections:

President Rutherford and David Canham reviewed eligibility criteria for convention delegate elections, including deadlines.

A. Delegate Eligibility Criteria

In order to run for and serve as 1021 Convention delegate, candidates shall be employed within a bargaining unit represented by the Chapter AND:

- (1) Be members in good standing and membership dues are current as reported by the most recent payment submitted by the employer;*
- (2) Any member is eligible to vote (including those who complete a membership app at the time of the vote).*

Note: Some chapter bylaws may specify that elected chapter officers shall serve as automatic delegates to the convention (in this case, an election may not be necessary). All other eligibility issues refer to the delegate election credentials committee.

B. Delegate Election Deadline:

Chapter Delegate Elections must be concluded by June 28, 2024.

C. Delegate Certification Acceptance (after 6/28/2024 election):

Recruitment of members to serve as a delegate can continue in chapters that do not have their full complement of allocated delegates. If there is interest, a request will be presented to the credentials committee to approve processing the certification.

D. Alternate Delegate Deadline Policy:

Convention Delegates, who become ineligible, or unable to attend, shall notify the 1021 Convention Election Credentials Committee in writing no later than August 21, 2024. Any requests for exceptions to this policy must be submitted to and approved by the Credentials Committee.

E. E-Board Members running for a Convention Delegate Position:

In order to maximize member-at-large participation in the 2024 Member Convention, 1021 Executive Board Members are encouraged not to run for chapter delegates; and where appointed by chapter bylaws, 1021 Executive Board Members are encouraged to step down in favor of a member-at-large.

M/S/C (Tapia/Valdez) to approve the delegate election plan, as presented.

Action Items:

Alameda Health Systems (AHS) Doctor's Dues Structure:

David Canham shared that we had organized the AHS doctors a couple of years ago. The group recently approved a Tentative Agreement. The workers at this unit requested the same formula for dues cap as the AHS RN unit. A committee was formed to develop a recommendation. Peter Masiak gave an overview of the recommendation from the committee. The recommendation is for a dues cap of \$95.00 per pay period. Discussion followed. Some Board members expressed opposition of the proposal, as this counters prior discussions regarding the dues structure and feel that this is inequitable.

M/S (Balzarini/Christian) to deny the request for a dues cap. A friendly amendment was made by John Arantes and seconded by Todd Nosanow to set the cap based on the highest monthly dues currently paid by any 1021 member, with increases over time based on raises; and to abide by any future dues restructuring. Discussion followed.

M/S/C (Lewis/Dawkins) to table this proposal.

M/S/C (Dawkins/Christian) to extend to the meeting to 5:15 p.m.

Approval of the Jan. 27, 2024 and Feb. 6, 2024 Sp. E-Board Draft Minutes:

M/S (Lewis/Tapia) to approve the minutes, as presented. Amos Eaton requested to add to the January minutes a motion that was made and seconded during closed session, but was not recognized by the Chair (President), and therefore not acted on by the Board. A roll call vote was requested by Amos Eaton. President Rutherford proceeding with tallying the votes on the motion made by Lewis/Tapia:

Mary Duncan = Yes
Amos Eaton = No
Brandon Dawkins = Abstain
Ramsés Teón-Nichols = Yes
Sandra Lews = Yes
Akbar Bibb = No
Mary Sandberg = No
Yeon Park = No
Kristin Hardy = No
Taffie Walter = No
Felipe Cuevas = Yes
Tina Tapia = Yes
Maria Salazar-Colón = Yes
Angel Valdez = Abstain
Norlissa Cooper = Yes
Greg Marro = Yes
Derrick Boutte = Yes
Nicole Christian = No
John Arantes = Yes
Tina Diep = Abstain
Veronica Palacios = Yes
Richard Thoele = Abstain

Alicia Ramirez = No
Todd Nosanow = No
Lorraine Bowser = Yes
Charito Casanas = Yes
Debbie Dobson = Abstain
Desiree Collins = No
Elizabeth Harrison = Abstain
Sandy Sigala = No
Tazamisha Alexander = No
Karla Faucett = Yes
Travis Balzarini = No
Rhea Davis = Yes
Cynthia Landry = Abstain
Monique Baca = No

The motion passed with 15 in favor, 14 against and 7 abstentions.

Executive Board Member Reports:

Political Report:

Ramsés Teón Nichols and James Chiong presented the report. There are 47 open seats in the CA legislature. Uber has started their own PAC with \$30m. The budget deficit is growing. We are on defense fighting cuts in safety net services. Uber, Davita, oil and more continue to contribute to the opposition. Projected turnout is expected to be very low. Opportunities for canvassing & phone banking for each region were shared and will be sent out.

Organizing Report:

Brandon Dawkins and Horacio Viveros shared the Organizing report. 21 new Starbucks shops have filed for their union. A sip-in is scheduled in Antioch on the Feb. 28th. Feb. 14th was National Day of Action for Gig workers. CA Fast Food workers union had a kick on Feb 9th with many new members completing cards. We also assisted folks with CalAccounts to provide access to banking services. Clinics are requesting compliance survey to support clinic workers and share flyer at work sites.

Social & Economic Justice (SEJ) Committee Report:

Nicole Christian shared the AFRAM event that was held on Feb 9th. Climate Justice is continuing to work on addressing set-backs. SEJ was invited by CA climate workers to attend a conference and to attend SF alliance. On Mon 26th, there is an action in SF against school closures.

Retirement Security Report:

Greg Marro shared that his report was sent out by email.

M/S/C (Christian/Valdez) to extend the meeting to 5:45 pm.

Executive Director Report:

David Canham shared a report of the Field & Program Staff meeting that was held on Feb. 22nd. Josie Mooney shared the feedback from staff. Staff were positive and very energized by this meeting. A panel of staff gave updates on the Felton Campaign, TWR in Oakland, member engagement work done at SF HSA, the Mendocino campaign, a look back and forward, legislative update and convention work on delegate elections.

Sandra Lewis shared that a meeting was held with the President of the OUSD Chapter regarding the concerns brought forward by members. Meetings have been held with the Election Committee regarding getting the election scheduled. A plan is to set up a meeting with the members who have voiced their concerns. A report will be brought back to next month's E-Board.

A motion was made by Mary Sandberg to extend the meeting to 6:40 p.m. The motion was not recognized by the Chair (President), and therefore no action was taken.

Announcements:

Asian Art Museum Foundation Chapter Bylaws:

It was announced that these bylaws were reviewed and found to be in compliance with our Local's chapter bylaws template.

Good & Welfare:

None

The Board moved to closed session at 5:20 p.m.

Executive Session:

PSC Recommendation - Temporary Employees Extension:

The PSC recommends to extend temporary employees Carey Dall to 4/29/2024 and Shannon Rowden to 5/11/2024. M/S/C (Valdez/Salazar-Colón) to approve the extension, as recommended by the PSC.

BFC Report (continued):

It was reported that the BFC approved under its authority funding for two (2) investigations:

Case B: an additional up to \$3,000 including an \$800.00 for cushion for a total of \$27,200 - using OIG Oppenheimer Investigator; and for

Case D: \$27,000 including a \$2,000 for cushion for a total of \$35,000 with our law firm and involves 3 separate complaints.

M/S/C (Eaton/Hardy) to extend the meeting to 6:30 p.m.

Executive Staff Contracts (legal review by law firm):

Kerianne Steele with the law firm provided an overview of the Executive Contracts, including the history, which started in 2018.

M/S (Hardy/Eaton) to table to next month. A roll call vote was requested. President Rutherford proceeded with tallying the votes, with assistance from Joanne Cansicio.

Mary Duncan = No

Amos Eaton = Yes

Brandon Dawkins = Yes

Ramsés Teón-Nichols = No

Sandra Lewis = Abstain

Akbar Bibb = No

Mary Sandberg = No

Yeon Park = No

Kristin Hardy = Abstain
Taffie Walter = Abstain
Felipe Cuevas = No
Maria Salazar-Colón = Yes
Angel Valdez = Abstain
Norlissa Cooper = No
Derrick Boutte = Abstain
Nicole Christian = No
John Arantes = No
Tina Diep = Abstain
Veronica Palacios = No
Richard Thoele = No
Alicia Ramirez = Abstain
Todd Nosanow = No
Lorraine Bowser = Abstain
Charito Casanas = No
Debbie Dobson = Yes
Elizabeth Harrison = Abstain
Sandy Sigala = No
Tazamisha Alexander = No
Karla Faucett = No
Travis Balzarini = No
Rhea Davis = No
Cynthia Landry = No

The motion failed with 19 voting against, 4 in favor and 9 abstentions.

Review of the contracts resumed.

M/S (Bibb/Christian) to table review of the *Head of Operations/Labor Relations* (HOLR) contract. A roll call vote was requested. Presented Rutherford proceeded with tallying the votes, with assistance from Joanne Cansicio.

Mary Duncan = Yes
Amos Eaton = Yes
Brandon Dawkins = Yes
Ramsés Teón-Nichols = No
Sandra Lewis = Abstain
Akbar Bibb = Yes
Mary Sandberg = Yes
Yeon Park = Yes
Kristin Hardy = Yes
Taffie Walter = Yes
Felipe Cuevas = No
Maria Salazar-Colón = Abstain
Angel Valdez = Abstain
Norlissa Cooper = No
Derrick Boutte = Abstain
Nicole Christian = Yes

John Arantes = No
Tina Diep = Abstain
Veronica Palacios = Yes
Richard Thoele = Yes
Alicia Ramirez = Abstain
Todd Nosanow = Yes
Lorraine Bowser = Abstain
Charito Casanas = No
Debbie Dobson = Yes
Elizabeth Harrison = Yes
Sandy Sigala = Yes
Tazamisha Alexander = Yes
Karla Faucett = Abstain
Travis Balzarini = Yes
Rhea Davis = No
Cynthia Landry = Yes

The motion passed with 18 in favor, 6 against and 8 abstentions.

The Board moved to open session at 6:33 p.m.

Adjournment:

M/S/C (Dawkins/Faucett) to adjourn. The meeting adjourned at 6:33 p.m.

Respectfully submitted by,

Mary Duncan
Secretary